

Collaborative dialogues

2024



Handelsbanken

Collaborative dialogues

As a significant investor and owner, Handelsbanken Fonder has a responsibility and an opportunity to engage with companies to influence them to act responsibly and conduct their business sustainably. Our responsibility extends even further to the broader asset management sector and its progress on sustainability. We take action in several ways, including through various types of dialogues.

Dialogues with other investors

One of the benefits of collaborative engagement is that several investors together represent a larger ownership share and send clear signals to the companies about investors' expectations in a particular issue. Often, dialogues with other investors are pursued under the leadership of a supplier, revolving either around specific themes, such as:

- Biodiversity
- Climate
- Human rights and labour rights

Alternatively, they may be initiated in response to cases where companies are suspected of violating international norms such as the UN Global Compact or the OECD Guidelines for Multinational Enterprises (so-called reactive dialogues).

In 2024, 448 companies were addressed through collaborative dialogues.

About risk

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Collaborative dialogues - biodiversity

Dialogues in collaboration with experts in biodiversity

In 2024, Handelsbanken Fonder addressed biodiversity in several dialogues. The aim has been, among other things, to encourage companies to increase their knowledge, reporting, and transparency on issues related to activities with potentially negative impacts on biodiversity—both within their direct operations and throughout their value chains.

The experts and partners we collaborate with on biodiversity include:

- FAIRR, read more [here](#).
- Nature Action 100, read more [here](#).
- Investor Initiative on Hazardous Chemicals, read more [here](#).
- Sustainalytics, read more [here](#).

In 2024, 268 companies were addressed through collaborative engagements on various biodiversity-related issues.

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Collaborative dialogues - biodiversity

| Company | FAIRR Animal Pharma | FAIRR Sustainable Aquaculture | FAIRR Restaurant Antibiotics | FAIRR Waste & Pollution | FAIRR Seafood Traceability | FAIRR Protein Diversification | Investor Initiative on Hazardous Chemicals | Sustainalytics Biodiversity and Natural Capital Programme | Nature Action 100 |
|---|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| 3M | | | | | | | x | | x |
| Abbvie Inc | | | | | | | | | x |
| AGC | | | | | | | x | | |
| Ahold Delhaize/ Koninklijke Ahold Delhaize NV | | | | | | x | | x | x |
| Ajinomoto | | | | | | | | | x |
| AkzoNobel | | | | | | | x | | |
| Alibaba Group Holding Ltd | | | | | | | | | x |
| Alimentation Couche-Tard Inc | | | | | | | | | x |
| Amazon (Whole Foods)/Amazon. com Inc | | | | | | x | | | x |
| Amcor PLC | | | | | | | | | x |
| Anglo American | | | | | | | | | x |
| Aramark | | | | | | | | | x |
| Archer-Da- niels-Midland Co. | | | | | | | | x | x |
| Arkema | | | | | | | x | | |
| Asahi Kasei | | | | | | | x | | |
| Asian Paints Ltd | | | | | | | | | x |
| Associated British Foods PLC | | | | | | | | | x |
| AstraZeneca PLC | | | | | | | | | x |
| Avery Dennison | | | | | | | x | | |
| Bakkafrost P/F | | x | | | | | | | |

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|--|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| Banco do Brasil SA | | | | | | | | x | |
| Bank of America Corporation | | | | | | | | x | |
| Barrick Gold Corporation | | | | | | | | | x |
| BASF SE | | | | | | | x | | x |
| Bayer AG | | | | | | | x | | x |
| Bayer CropScien- ce Ltd. (India) | | | | | | | | x | |
| Beyond Meat, Inc. | | | | | | | | x | |
| BHP | | | | | | | | | x |
| Bloomin' Brands | | | x | | | | | | |
| Braskem | | | | | | | x | | |
| BRF SA | | | | x | | | | x | |
| Brinker Interna- tional | | | x | | | | | | |
| Britannia Industri- es Ltd | | | | | | | | | x |
| Bunge Global SA | | | | | | | | x | |
| Bunge Limited | | | | | | | | | x |
| Cargill, Inc. | | | | | | | | x | |
| Carrefour SA | | | | | | x | | x | x |
| Cencosud SA | | | | | | | | x | |
| Central Retail Corp. Public Co. Ltd. | | | | | | | | x | |
| Charoen Pokp- hand Foods PCL | | | | x | x | | | | |

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|---------------------------------|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| Charoen Pokp- hand Indonesia | | | | | | | | | x |
| Chemours | | | | | | | x | | |
| China Mengniu Dairy Co Ltd | | | | | | | | | x |
| Coles Group | | | | | | x | | | |
| Colgate-Palmolive Company | | | | | | | | | x |
| Conagra Brands Inc | | | | | | x | | | x |
| Corteva | | | | | | | x | x | x |
| Costco | | | | | | x | | | x |
| Covestro | | | | | | | x | | |
| Cranswick PLC | | | | x | | | | | |
| Crédit Agricole SA | | | | | | | | x | |
| Daikin Industries, Ltd. | | | | | | | x | | |
| Danone SA | | | | | | x | | x | x |
| Darden Restau- rants | | | x | | | | | | |
| Darling Ingredi- ents Inc | | | | x | | | | | |
| DBS Group Holdings Ltd. | | | | | | | | x | |
| Dechra Pharama- ceuticals | x | | | | | | | | |
| Deere & Co. | | | | | | | | x | |
| DIC Corporation | | | | | | | x | | |
| Domino's Pizza, Inc. | | | x | | | | | | |
| Dow Inc. | | | | | | | x | | x |
| DSM BV | | | | | | | | x | |
| DSM Fermenich | | | | | | | | | x |
| Duke Energy | | | | | | | | | |

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|--------------------------------------|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| DuPont | | | | | | | x | | |
| Eastman Che- mical | | | | | | | x | | |
| Ecolab | | | | | | | x | | |
| Elanco | x | | | | | | | | |
| Essity AB (publ) / Essity Class B | | | | | | | | | x |
| Evonik | | | | | | | x | | |
| FMC Corp | | | | | | | | | x |
| Foshan Hai Tian Flavouring & Food | | | | | | | | | x |
| Freeport-McMo- Ran | | | | | | | | | x |
| Fresh Del Monte Produce, Inc. | | | | | | | | x | |
| General Mills | | | | | | x | | x | x |
| Glencore | | | | | | | | | x |
| Golden Agri-Re- sources Ltd | | | | | | | | x | |
| Golden Agri-Re- sources Ltd. | | | | | | | | x | |
| Grieg Seafood ASA | | x | | | | | | | |
| Gruma SAB de CV | | | | | | | | x | |
| Grupo Bimbo SAB de CV | | | | | | | | | x |
| Grupo Mexico | | | | | | | | | x |
| Hanwha Solutions | | | | | | | x | | |
| Home Depot Inc | | | | | | | | | x |
| Honeywell | | | | | | | x | | |
| Hormel Foods Corp | | | | x | | | | | x |
| ICL Group Ltd. | | | | | | | | x | |

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| Indofood Sukses Makmur | | | | | | | | | x |
| Indorama Ven- tures | | | | | | | x | | |
| ING Groep NV | | | | | | | | x | |
| Inner Mongolia Yili Industrial Group Co Ltd | | | | | | | | | x |
| International Pa- per Company | | | | | | | | | x |
| IOI Corp. Bhd. | | | | | | | | x | |
| Itochu Corp | | | | | | | | | x |
| JBS SA | | | | x | | | | | x |
| Johnson & Johnson | | | | | | | | | x |
| Johnson Matthey | | | | | | | x | | |
| JPMorgan Chase & Co. | | | | | | | | x | |
| Kellogg Co. | | | | | | | | | x |
| Kerry Group Plc | | | | | | | | x | |
| Kimberly-Clark Corp | | | | | | | | | x |
| Kraft Heinz | | | | | | x | | | |
| Kraft Heinz Co. | | | | | | | | | x |
| Kroger | | | | | | x | | x | x |
| Lanxess | | | | | | | x | | |
| Lerøy Seafood Group ASA | | x | | | | | | | |
| LG Chem | | | | | | | x | | x |
| Loblaw Compa- nies Limited | | | | | | x | | | |
| L'Oreal SA | | | | | | | | | x |
| Lotte Chemical | | | | | | | x | | |

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|--|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| Lowe's Compa- nies Inc. | | | | | | | | | x |
| LyondellBasell | | | | | | | x | | |
| Maple Leaf Foods Inc | | | | x | | | | | |
| Marico Ltd | | | | | | | | | x |
| Marubeni Corpo- ration | | | | | x | | | | x |
| Maruha Nichiro Corporation | | | | | x | | | | |
| McDonald's Corporation | | | x | | | | | x | x |
| Merck & Co Inc | | | | | | | | | x |
| Minerva SA | | | | | | | | x | |
| Mitsubishi Che- mical | | | | | | | x | | |
| Mitsubishi Corpo- ration | | | | | x | | | x | |
| Mitsui & Co., Ltd. | | | | | | | | | x |
| Mitsui Chemicals | | | | | | | x | | |
| Mondelez | | | | | | x | | | x |
| Mondi PLC | | | | | | | | | x |
| Mowi ASA | | x | | | | | | x | |
| MSD Animal Health (Merck & Co Animal Health) | x | | | | | | | | |
| Multiexport Foods SA | | x | | | | | | | |
| Muyuan Foodstuff Co Ltd | | | | x | | | | | x |
| Nan Ya Plastics | | | | | | | x | | x |
| Nestlé SA | | | | | | x | | x | x |
| Nippon Paint | | | | | | | x | | |

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| Nissui Corpo- ration | | | | | x | | | x | |
| Nitto Denko | | | | | | | x | | |
| Nomad Foods Ltd | | | | | x | | | | |
| Novartis AG | | | | | | | | | x |
| Novo Nordisk A/S | | | | | | | | | x |
| Nutrien Ltd. | | | | | | | x | x | x |
| Oji Holdings Corp | | | | | | | | | x |
| Olam Group Ltd. | | | | | | | | x | |
| Orica Ltd | | | | | | | | | x |
| Packaging Corp of America | | | | | | | | | x |
| PepsiCo, Inc. | | | | | | | | x | x |
| Pfizer Inc | | | | | | | | | x |
| Phibro Animal Health Corpo- ration | x | | | | | | | | |
| PPG Industries | | | | | | | x | | x |
| Procter & Gamble Company | | | | | | | | x | x |
| PT Astra Agro Lestari Tbk | | | | | | | | x | |
| PT Bank Mandiri (Persero) Tbk | | | | | | | | x | |
| PTT Global Chemical | | | | | | | x | | |
| Resonac | | | | | | | x | | |
| Restaurant Brands Interna- tional | | | x | | | | | | x |
| Rio Tinto Plc | | | | | | | | | x |
| Roche Holding (Par) AG | | | | | | | | | x |
| SABIC | | | | | | | x | | |
| Sainsbury's | | | | | | x | | | |
| Salmar ASA | | x | | | | | | | |

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| Salmones Ca- manchaca SA | | x | | | | | | | |
| Sasol Limited | | | | | | | x | | |
| SD Guthrie Bhd. | | | | | | | | x | x |
| Seaboard Corpo- ration | | | | x | | | | | |
| Sherwin-Williams | | | | | | | x | | x |
| Shin-Etsu | | | | | | | x | | |
| Shoprite Holdings Ltd. | | | | | | | | x | |
| Sika | | | | | | | x | | |
| Smurfit Kappa Group PLC | | | | | | | | | x |
| Sociedad Quimica y Minera de Chile SA | | | | | | | | x | x |
| Solvay | | | | | | | x | | x |
| Starbucks | | | x | | | | | x | |
| Stora Enso Oyj / Stora Enso Class R | | | | | | | | | x |
| Sumitomo Che- mical | | | | | | | x | | |
| Sumitomo Mitsui Financial Group, Inc. | | | | | | | | x | |
| Suzano S.A. | | | | | | | | | x |
| Syensqo | | | | | | | x | | |
| Sysco Corp | | | | | | | | | x |
| Target Corp | | | | | | x | | | x |
| Teijin | | | | | | | x | | |
| Tesco | | | | | | x | | | |
| Texas Roadhouse | | | x | | | | | | |
| Thai Union Group PCL | | | | | x | | | | |

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|-----------------------------------|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| The Cheesecake Factory | | | x | | | | | | |
| The Hershey Company | | | | | | x | | | |
| The Mosaic Company | | | | | | | x | | |
| The Wendy's Company | | | x | | | | | | |
| TJX (Companies) Inc | | | | | | | | | x |
| Tongwei Ltd A | | | | | | | | | x |
| Toray Industries | | | | | | | x | | |
| Tyson Foods, Inc. | | | | x | | | | x | x |
| UBS Group AG | | | | | | | | x | |
| Umicore | | | | | | | x | | |
| Unilever PLC | | | | | | x | | | x |
| UPM-Kymmene (Oyj) | | | | | | | | | x |
| Vale SA | | | | | | | | | x |
| Vetoquinol SA | x | | | | | | | | |
| Virbac Group | x | | | | | | | | |
| WalMart Inc. | | | | | | x | | x | x |
| Wanhua Chemical | | | | | | | x | | |
| Want Want China Holdings Ltd | | | | | | | | x | |
| Wens Foodstuff Group Co., Ltd. | | | | | | | | | x |
| Westlake Che- mical | | | | | | | x | | |
| WEYERHAEUSER COMPANY | | | | | | | | | x |
| WH Group Ltd | | | | x | | | | | x |
| Wilmar Internatio- nal Limited | | | | | | | | | x |

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|------------------------------|---------------------------|-------------------------------------|------------------------------------|-------------------------------|-------------------------------|----------------------------------|--|--|-------------------|
| WOOLWORTHS GROUP LIMITED | | | | | | x | | x | x |
| Yara International ASA | | | | x | | | x | | |
| Yum! Brands | | | x | | | | | x | x |
| Zijin Mining Group Co Ltd | | | | | | | | | x |
| Zoetis | x | | | | | | | | x |

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Collaborative dialogues - climate

Dialogues in collaboration with Climate Action 100+

Climate Action 100+ is a global collaborative initiative aimed at encouraging the companies with the highest greenhouse gas emissions to take responsibility and implement necessary measures to combat climate change. Handelsbanken Fonder joined the initiative in 2017.

As part of this initiative, Handelsbanken Fonder currently serves as one of three lead investors in the dialogue with SSAB, and also participates as a supporting investor in dialogues with Volvo AB and Caterpillar.

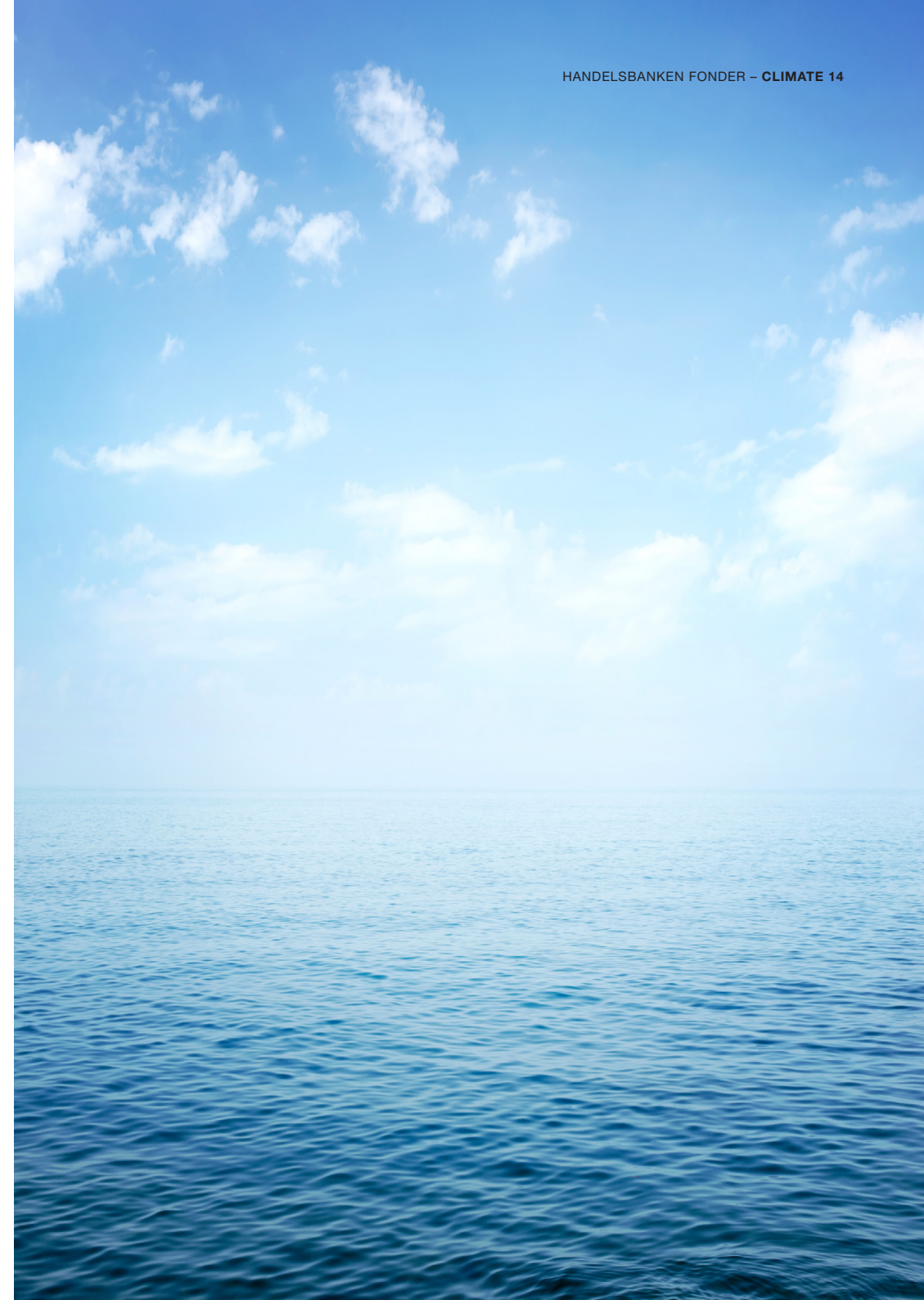
In other dialogues, the fund company does not participate directly in the engagement work but, as a member of Climate Action 100+, supports the collective engagement efforts with all companies.

Read more about Climate Action 100+ [here](#).

In 2024, 181 companies have been addressed through collaborative dialogues on various climate-related issues.

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| Company |
|---|
| A.P. Moller - Maersk |
| Adbri Ltd |
| AES CORPORATION |
| AGL ENERGY LIMITED |
| AIR FRANCE KLM SA |
| Airbus Group |
| Ameren Corp |
| AMERICAN AIRLINES GROUP INC. |
| American Electric Power Company, Inc. |
| Aneka Tambang Tbk (ANTAM) |
| Anglo American |
| Anhui Conch Cement |
| ArcelorMittal |
| BASF SE |
| Bashan Iron & Steel Co, Ltd |
| Bayer AG |
| Bayerische Motoren Werke Aktiengesellschaft |
| Berkshire Hathaway |
| BHP |

| Company |
|---|
| BLUESCOPE STEEL LIMITED |
| Boeing Company |
| BORAL LIMITED |
| BP |
| Bumi Resources |
| Bunge Limited |
| Canadian Natural Resources Limited |
| Carrefour SA |
| Caterpillar Inc. |
| Cemex SAB de CV |
| Centrica |
| CEZ, a.s. |
| Chevron Corporation |
| China National Offshore Oil Corporation (CNOOC) Limited |
| China Petroleum & Chemical Corporation (Sino-pec) |
| China Shenhua |
| China Steel Corporation |
| Coal India |



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|---------------------------|
| COCA-COLA COMPANY |
| Colgate-Palmolive Company |
| ConocoPhillips |
| Constellation Energy Corp |
| CRH |
| Cummins Inc. |
| Daikin Industries, Ltd. |
| Daimler AG |
| Dangote Cement PLC |
| Danone SA |
| DELTA AIR LINES, INC. |
| DEVON ENERGY CORPORATION |
| DOMINION ENERGY, INC |
| Dow Inc. |
| Duke Energy |
| E. ON |
| Ecopetrol Sa |
| EDF |

| Company |
|---------------------------------------|
| Enbridge Inc. |
| Enel |
| ENEOS Holdings, Inc |
| ENGIE SA |
| Eni SpA |
| EOG Resources |
| EQT Corp |
| Equinor |
| ESKOM HOLDINGS SOC LIMITED |
| Exelon Corporation |
| Exxon Mobil Corporation |
| FIRSTENERGY CORP. |
| Ford Motor Company |
| Formosa Petrochemical |
| Fortum Oyj |
| Gas Natural SDG SA |
| Gazprom |
| GE Vernova (General Electric Company) |



| Company |
|---|
| General Motors Company |
| Glencore |
| Grupo Argos SA |
| Grupo Mexico |
| Heidelberg Materials AG (HeidelbergCement AG) |
| Hitachi, Ltd. |
| Holcim Ltd |
| Hon Hai Precision Industry |
| Honda Motor Company |
| Honeywell |
| Iberdrola, S.A. |
| Imperial Oil |
| Incitec Pivot |
| International Paper Company |
| JBS SA |
| KINDER MORGAN, INC. |
| Koninklijke Philips NV |
| Korea Electric Power Corp |

| Company |
|----------------------------------|
| LafargeHolcim Ltd |
| L'AIR LIQUIDE |
| Lockheed Martin Corporation |
| Lukoil OAO |
| LyondellBasell Industries CI A |
| Marathon Petroleum |
| Martin Marietta Materials Inc. |
| NATIONAL GRID PLC |
| Naturgy Energy Group, S.A. |
| Nestlé SA |
| NextEra Energy, Inc. |
| Nippon Steel Corporation |
| Nissan Motor Co., Ltd. |
| Norilsk Nickel |
| NRG ENERGY, INC. |
| NTPC Ltd |
| OCCIDENTAL PETROLEUM CORPORATION |
| Oil & Natural Gas |

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| Company |
|--------------------------------------|
| Oil Search |
| OMV AG |
| Orica Ltd |
| ORIGIN ENERGY LIMITED |
| PACCAR Inc |
| Panasonic Corporation |
| PBF Energy Inc. |
| PepsiCo, Inc. |
| PETROCHINA Company Limited |
| Petróleo Brasileiro SA - Petrobras |
| Petróleos Mexicanos - PEMEX |
| PGE - Polska Grupa Energetyczna S.A. |
| Phillips 66 |
| POSCO |
| Power Assets Holdings Limited |
| PPL CORPORATION |
| Procter & Gamble Company |
| PTT |

| Company |
|------------------------------------|
| QANTAS AIRWAYS LIMITED |
| Raytheon Technologies |
| Reliance Industries |
| RENAULT S.A. |
| Repsol |
| Rio Tinto Plc |
| Rolls-Royce |
| Rosneft Oil Company |
| RWE |
| Saic Motor Corporation |
| Saint Gobain (Compagnie de) |
| Samsung Electronics Co Ltd |
| SANTOS LIMITED |
| Sasol Limited |
| Saudi Arabian Oil Company (Aramco) |
| Saudi Basic Industries Corp. |
| Severstal (PAO) |
| Shell plc (Royal Dutch Shell) |



| Company |
|--------------------------------------|
| Siemens Energy (formerly Siemens AG) |
| SK Innovation Co Ltd |
| SOUTH32 LIMITED |
| Southern Company |
| SSAB AB |
| SSE PLC |
| Stellantis N.V. |
| Suncor Energy Inc. |
| Suzano S.A. |
| Suzuki Motor Corporation |
| Tata |
| TC Energy |
| Teck Resources Limited |
| The Home Depot |
| thyssenkrupp AG |
| Toray Industries, Inc. |
| Total |
| Toyota Motor Corporation |

| Company |
|--------------------------------|
| Trane Technologies PLC |
| UltraTech Cement Ltd. |
| Unilever PLC |
| Uniper |
| UNITED AIRLINES HOLDINGS, INC. |
| United Tractor |
| Vale SA |
| Valero Energy Corporation |
| Vedanta Ltd |
| VISTRA ENERGY CORP. |
| Volkswagen AG |
| Volvo |
| WalMart Inc. |
| WEC ENERGY GROUP, INC. |
| WEYERHAEUSER COMPANY |
| WOODSIDE PETROLEUM LTD. |
| WOOLWORTHS GROUP LIMITED |
| Xcel Energy Inc. |

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Collaborative dialogues - human rights and labour rights

Dialogues in collaboration with other investors

Handelsbanken Fonder actively participates in several collaborative initiatives with other investors to promote labour rights and human rights. Some of these initiatives include:

Advance

Advance is a global initiative from PRI (Principles for Responsible Investment) where investors collaborate to influence companies in the mining and energy sectors on issues related to human rights and social conditions.

Read more [here](#).

FAIRR Working Conditions

FAIRR is a collaboration focused on labour rights in the global protein supply chain. The goal is to improve health, safety, and fair conditions among major producers of animal protein. The collaboration includes six of the world's largest producers of animal protein.

Read more [here](#).

Big Tech & Human Rights

The Council on Ethics for the Swedish AP Funds has gathered investors, including Handelsbanken Fonder, representing a total of 7.3 trillion euro in capital to influence companies such as Alphabet, Meta, and Tencent. The goal is for these companies to manage risks related to human rights and increase transparency, in line with the UN Guiding Principles.

Read more [here](#).

In 2024, 52 companies have been addressed through collaborative dialogues on various human rights and labour rights-related issues.

About risk

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Collaborative dialogues - human rights and labour rights

| Company | FAIRR Working Conditions | PRI ADVANCE | Big Tech & Human Rights |
|---|--------------------------|-------------|-------------------------|
| Acciona | | X | |
| Alcoa | | X | |
| Alibaba Group Holding Ltd | | | X |
| Alphabet Inc. | | | X |
| Amazon (Whole Foods)/ Amazon.com Inc | | | X |
| Anglo American | | X | |
| AngloGold Ashanti | | X | |
| Antofagasta | | X | |
| Apple Inc. | | | X |
| ArcelorMittal | | X | |
| Barrick Gold Corporation | | X | |
| BHP | | X | |
| BRF SA | X | | |
| Buenaventura | | X | |
| China Shenhua | | X | |
| CLP Holdings | | X | |
| Coal India | | X | |
| Cranswick PLC | X | | |
| Duke Energy | | X | |
| DuPont | | | |
| E. ON | | X | |
| EDF | | X | |
| EDP | | X | |
| Eletrobras | | X | |
| Enel | | X | |
| Engie | | X | |
| First Quantum | | X | |
| Freeport-McMoRan | | X | |

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| Company | FAIRR Working Conditions | PRI ADVANCE | Big Tech & Human Rights |
|--------------------------|--------------------------|-------------|-------------------------|
| Glencore | | X | |
| Gold Fields | | X | |
| Grupo Mexico | | X | |
| Iberdrola, S.A. | | X | |
| JBS SA | X | | |
| Lundin Mining | | X | |
| Marfrig Global Foods SA | X | | |
| Meta | | | X |
| Microsoft | | | X |
| Newmont (köpte Newcrest) | | X | |
| NextEra Energy, Inc. | | X | |
| Nippon Steel Corporation | | X | |
| Orsted | | X | |
| Peñoles | | X | |
| POSCO | | X | |
| Rio Tinto Plc | | X | |
| RWE | | X | |
| Siemens Gamesa | | X | |
| Southern Company | | X | |
| Teck Resources Limited | | X | |
| Tencent | | | X |
| Tyson Foods, Inc. | X | | |
| Vale SA | | X | |
| WH Group Ltd | X | | |
| Zijin | | X | |

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Collaborative dialogues - reactive dialogues

Dialogues via ISS ESG on suspected norm violations

Handelsbanken Fonder's service provider, ISS ESG, conducts dialogues on our behalf with companies suspected of violating international norms related to the environment, human rights/labour rights, or corruption.

In 2024, 99 companies have been addressed through reactive dialogues.

About risk

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Collaborative dialogues - reactive dialogues

| Company | ISS Pooled Engagement | E (Environmental) | S (Social) | G (Governance) | Objective of the dialogues |
|---|-----------------------|-------------------|------------|----------------|---|
| Acciona | X | X | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that credible steps are being taken to make sure that the environmental impacts of the Site C project are adequately mitigated. It also needs to demonstrate that indigenous rights are respected at its operations in British Columbia, Canada. |
| ACS, Actividades de Construccion y Servicios SA | X | X | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that credible steps are being taken to make sure that the environmental impacts of the Site C project are adequately mitigated. It also needs to demonstrate that indigenous rights are respected at its operations in British Columbia, Canada. |
| Adani Enterprises Limited | X | X | X | | The company should demonstrate that it has adopted credible measures to mitigate the climate change impacts of its operations at the Carmichael Coal Mine project. |
| Aecon Group Inc. | X | X | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that credible steps are being taken to make sure that the environmental impacts of the Site C project are adequately mitigated. |
| Aker Solutions ASA | X | X | X | | The company should demonstrate through the accounts of external stakeholders that the Scarborough/Pluto LNG projects are being developed in accordance with the targets set in the Paris Agreement and that all prospective environmental impacts have been adequately assessed, with appropriate mitigation measures. |
| Anheuser-Busch InBev SA/NV | X | | X | | The company needs to demonstrate that union rights are respected at its operations in Peru. Concretely, this may be achieved by, among other means, engaging with the relevant stakeholders to address the allegations raised against the company and implementing remediation measures through a third-party audit to ensure workers' union rights are respected in line with international labour standards. |
| AntarChile SA | X | | X | | The company needs to demonstrate that indigenous rights are respected in relation to its Valdivia mill waste pipeline project in Chile. |
| Apple Inc. | X | | X | X | The company needs to demonstrate a safe, inclusive and harassment-free work environment by ensuring the adequate implementation of its policies across its own operations, and the efficacy of its measures is confirmed by stakeholders. It also needs to demonstrate credible efforts to prevent the recurrence of anti-competitive behaviour, including revisions of its anti-steering provisions and no new allegations are raised for several years. |

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|----------------------------------|-----------------------|-------------------|------------|----------------|---|
| AtkinsRealis Group Inc. | X | X | X | | The company needs to demonstrate that indigenous rights are respected at its operations in British Columbia, Canada. It also needs to demonstrate through supporting documentation or accounts by external stakeholders that credible steps are being taken to make sure that the environmental impacts of the Site C project are adequately mitigated. |
| Bank of America Corporation | X | | X | | The company should demonstrate that it is respecting consumers' rights by implementing the remediation plan for impacted customers, the applicable recommendations of the Consumer Financial Protection Bureau, and sound consumer protection policies across all business segments. |
| Barrick Gold Corporation | X | X | X | | The company needs to demonstrate, through supporting documentation or accounts by external stakeholders, that it has taken measures to adequately compensate the victims of violence by security providers at Porgera, and that there are no recurring occurrences of human rights violations at the mine, as well as to demonstrate the measures it has adopted to avoid and mitigate the risk of water contamination at the Porgera mine. It also needs to demonstrate, through supporting documentation or accounts by external stakeholders, that it has taken measures to adequately compensate the victims of violence by security providers at North Mara, and that there are no recurring occurrences of human rights violations at the mine. |
| Bharat Heavy Electricals Limited | X | X | X | | An authoritative body with first-hand knowledge of the incident, such as the UNESCO World Heritage Committee or the International Union for Conservation of Nature (IUCN), needs to conclude that adequate measures have been implemented to protect the outstanding universal values of the World Heritage Site of the Sundarbans. These measures should at the minimum include the recommendations of the WHC, which include a comprehensive Strategic Environmental Assessment and supporting evidence that mitigation measures would prove successful in addressing the prospective impacts on the Outstanding Universal Value of the property. |
| Blackrock, Inc. | X | | X | | The company or its partners in the Lake Turkana Wind Power (LTWP) project need to demonstrate, through supporting documentation or accounts by external stakeholders, that the indigenous peoples' rights to their free, prior and informed consent (FPIC) and adequate compensation is respected. |
| Boeing Company | X | | X | | The company needs to demonstrate that its workers' union rights are respected at its operations in the United States by commissioning independent audits ensuring the implementation of labour policies, specifically the respect for workers' freedom of association and right to collective bargaining; collaborating with stakeholders, such as worker representatives, to address outstanding charges; and actively communicating its union rights policy. |
| Bollore SE | X | | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that its subsidiary Socfinaf is respecting human rights in its operations in Cameroon. This includes the adequate consultation with and compensation of surrounding communities; the implementation of livelihood programs; and/or implementation of programs for the betterment of the communities' living standards. |

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|--------------------------------|-----------------------|-------------------|------------|----------------|--|
| Carrefour SA | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its supply chain, with the credibility of its measures confirmed by stakeholders, and/or disengages from problematic suppliers in or connected to the Xinjiang Uyghur Autonomous Region, if due diligence is found to be ineffective. |
| China Yangtze Power Co., Ltd. | X | X | X | | The company needs to demonstrate that it takes sufficient measures at the Gezhouba Dam and the Three Gorges Dam to ensure that the biodiversity of the Yangtze River is restored and that it has adequate processes in place to ensure that future infrastructure projects do not adversely affect biodiversity. |
| Chubu Electric Power Co., Inc. | X | X | | | The company should demonstrate that adequate measures have been implemented to mitigate the climate impacts of the Gorgon project. |
| CITIC Limited | X | | X | | The company needs to demonstrate that indigenous rights are respected in relation to its Las Bambas copper mine project in Peru. |
| Coal India | X | X | X | | The company needs to regularly disclose accurate information on legal environmental and forest clearance status and remedial action for its projects. The company also needs to demonstrate that it conducts adequate baseline and impact assessment reports for all projects and that it integrates resulting findings into project design and environmental management plans. It also should demonstrate that it is respecting its workers' right to safe and healthy working conditions throughout its operations and its subsidiaries in India. |
| COFCO Sugar Holding Co. Ltd. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| Compagnie de l'Odet SE | X | | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that its subsidiary Socfinaf is respecting human rights in its operations in Cameroon, Sierra Leone and Nigeria. This includes the adequate consultation with and compensation of surrounding communities; the implementation of livelihood programs; and/or implementation of programs for the betterment of the communities' living standards. It also needs to demonstrate that it respects the right of its workers to just and favourable conditions of work in its subsidiary's operations in Cameroon, and the credibility of the measures is confirmed by stakeholders. |
| Daqo New Energy Corp. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders; the company needs to demonstrate that it is not complicit in running or participating in Chinese government-led programmes linked to forced labour concerns and that it has taken measures to mitigate the risks of forced labour attached to the region. |

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|---|-----------------------|-------------------|------------|----------------|---|
| Electricity Ge- nerating Public Company Limited | X | X | X | | The company needs to demonstrate, through supporting documentation or accounts by third-party stakehol- ders, that the Xayaburi dam does not severely impact the biodiversity or the water, sediment and nutrient flow of the Mekong River and that cumulative and long-term impacts of the dam have been adequately assessed. The company needs to demonstrate, through supporting documentation or accounts by third-party stakeholders, |
| Empresas Copec SA | X | | X | | The company needs to demonstrate that indigenous rights are respected in relation to its Valdivia mill waste pipeline project in Chile. |
| Enbridge Inc. | X | | X | | The company needs to share information on steps taken to address the recommendations by the UNSR on the rights of indigenous peoples; provide details on remedial measures taken concerning the failure to respect the right to FPIC of indigenous peoples impacted by the pipeline project; and provide detailed information on consultation process conducted prior to the construction of DAPL, and share information on the policies and mechanisms the company has in place to mitigate, prevent and remediate adverse impacts on indigenous peoples at its operations. |
| ENEOS Holdings, Inc | X | X | X | | The company needs to demonstrate that Minera Escondida's copper mining activities are not severely impacting water resources and vulnerable ecosystems in the Atacama Desert in Chile. |
| Energy Transfer LP | X | X | | | The company needs to share information on steps taken to address the recommendations by the UNSR on the rights of indigenous peoples; provide details on remedial measures taken concerning the failure to respect the right to FPIC of indigenous peoples impacted by the pipeline project; and provide detailed information on consultation process conducted prior to the construction of DAPL, and share information on the policies and mechanisms the company has in place to mitigate, prevent and remediate adverse impacts on indigenous peoples at its operations. |
| ENGIE SA | X | X | X | | The company needs to demonstrate, through accounts by a third party or supporting documentation, that the Energia Sustentavel do Brasil consortium has implemented adequate measures to support indigenous com- munities' standard of living at the Jirau dam. It also needs to demonstrate, through accounts by a third party or supporting documentation, that adequate measures have been implemented to mitigate the impacts of the Jirau dam on the biodiversity of the Madeira river. |
| EXOR NV | X | | X | X | The company should restate its finances for fiscal years 2019 – 2021, confirm that the controversial financial statements are no longer reliable and used by the company, and that specific remedial measures were taken to address the allegations of false accounting and prevent the recurrence of such misconduct. |

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|--|-----------------------|-------------------|------------|----------------|--|
| Freeport-McMo-Ran | X | X | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that it meets international best practice in its approach to tailings management. the company needs to demonstrate, through supporting documentation or accounts by external stakeholders, that it is respecting human rights across its operations in Indonesia. |
| Golden Agri-Resources Ltd | X | X | X | | The company needs to credibly demonstrates that it has successfully implemented standards and guidelines for free, prior, and informed consent (FPIC) and compensation on par with international norms and good practice standards. It also needs to demonstrate that it has successfully implemented measures to prevent deforestation of high conservation value areas and high carbon stock forests at its operations in Liberia. |
| Grupo Mexico S.A.B. de C.V. | X | X | X | | The company needs to demonstrate that the impacts of the 2014 spill at the Buenavista mine have been adequately remediated, and to demonstrate that it has improved its environmental and health and safety management systems. |
| Hankook & Company Co., Ltd. | X | | X | | The company needs to demonstrate that the right to safe and healthy working conditions is respected at its operations, including at its subsidiaries, in South Korea. |
| Hawaiian Electric Industries, Inc. | X | | X | | The company demonstrates that the right to life is respected at its operations through conducting substantial remediation for the affected individuals and communities, properly maintaining its power equipment, and effectively implementing its wildfire mitigation programme. |
| HD HYUNDAI Co., Ltd. | X | | X | | The company needs to demonstrate that the right to safe and healthy working conditions is respected at its operations, including its subsidiaries, in South Korea. |
| HD Hyundai Heavy Industries Co., Ltd. | X | | X | | The company needs to provide evidence that it is successfully implementing health and safety procedures throughout the company's operations, including its subsidiaries, in South Korea. |
| HD Korea Shipbuilding & Offshore Engineering Co., Ltd. | X | | X | | The company needs to demonstrate that the right to safe and healthy working conditions is respected at its operations, including its subsidiaries, in South Korea. |
| Hochtief AG | X | X | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that credible steps are being taken to make sure that the environmental impacts of the Site C project are adequately mitigated. |
| Hugo Boss AG | X | | X | | The company needs to demonstrate that it is respecting its workers’ freedom of association and the right to collective bargaining in line with international norms. |

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|----------------------------------|-----------------------|-------------------|------------|----------------|--|
| Iflytek Co., Ltd. | X | | X | | The company needs to demonstrate its commitment to ensure that the right to privacy is respected at its operations and ensure that it prevents social discrimination by conducting appropriate human rights due diligence and commissioning an independent third party audit of its compliance processes. |
| Imperial Metals Corporation | X | | X | | The company needs to demonstrate that indigenous rights are respected at its operations in British Columbia, Canada. |
| Jardine Cycle & Carriage Limited | X | | X | | The company needs to demonstrate that adequate consultation over land use has been conducted with affected people and that it has undertaken remedial steps to correct any shortcomings in its land acquisition process with the affected communities. |
| Jardine Matheson Holdings Ltd. | X | | X | | The company needs to demonstrate that adequate consultation over land use has been conducted with affected people and that it has undertaken remedial steps to correct any shortcomings in its land acquisition process with the affected communities. |
| JBS SA | X | X | X | | The company should demonstrate through supporting documentation or accounts by external stakeholders that it has an effective management system in place to ensure the efficacy of its supply chain due diligence in order to prevent sourcing cattle from suppliers involved in deforestation of the Amazon and Cerrado rainforests. |
| JD Sports Fashion Plc | X | | X | | The company should demonstrate its commitment to protecting its customers' privacy by implementing remedial measures and corrective security actions to prevent further cybersecurity attacks, and if no recurrent allegations are raised. |
| JinkoSolar Holding Co., Ltd. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| Juventus Football Club SpA | X | | X | X | The company should restate its finances for fiscal years 2019 – 2021, confirm that the controversial financial statements are no longer reliable and used by the company, and that specific remedial measures were taken to address the allegations of false accounting and prevent the recurrence of such misconduct. |
| Kinross Gold Corporation | X | X | | | The company needs to demonstrate that it has taken adequate measures to protect wetlands and biodiversity in the area surrounding the Maricunga gold mine by disclosing plans to improve water management systems ahead of a possible reopening of the mine. |
| Kohls Corporation | X | | | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| Levi Strauss & Co. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders; the company needs to demonstrate that it is not complicit in running or participating in Chinese government-led programmes linked to forced labour concerns and that it has taken measures to mitigate the risks of forced labour attached to the region. |

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| Company | ISS Pooled Engagement | E (Environmental) | S (Social) | G (Governance) | Objective of the dialogues |
|--------------------------------|-----------------------|-------------------|------------|----------------|--|
| LG Electronics, Inc. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders; the company needs to demonstrate that it is not complicit in running or participating in Chinese government-led programmes linked to forced labour concerns and that it has taken measures to mitigate the risks of forced labour attached to the region. |
| Lyft, Inc. | X | | X | | The company needs to demonstrate that it is respecting its workers' right to just and favourable conditions of work in the United States. Concretely, this could be achieved by formulating and implementing adequate policies and processes on working conditions that apply to its drivers, demonstrating how these are enforced across its operations, and through the regularisation of the employment situation of workers found to be incorrectly classified as independent contractors. |
| Macy's, Inc. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| Marathon Petroleum Corporation | X | | X | | The company needs to share information on steps taken to address the recommendations by the UNSR on the rights of indigenous peoples; provide details on remedial measures taken concerning the failure to respect the right to FPIC of indigenous peoples impacted by the pipeline project; and provide detailed information on consultation process conducted prior to the construction of DAPL, and share information on the policies and mechanisms the company has in place to mitigate, prevent and remediate adverse impacts on indigenous peoples at its operations. |
| Marubeni Corporation | X | | X | | The company needs to demonstrate, through supporting documentation or accounts by third-party stakeholders, that adequate consultation over land use has been conducted with affected communities and that remedial steps to resolve all outstanding land disputes have been taken. |
| Meituan | X | | X | X | The company needs to substantiate credible efforts to prevent anti-competitive behaviour. This could be achieved by the implementation of the comprehensive rectification programme according to the SAMR's guidance which would include a rigorous anti-corruption programme and enhancement to its compliance systems. The credibility of the measures taken could be substantiated through the submission of the self-assessment and compliance report to the SAMR for three consecutive years. |
| Meta Platforms, Inc. | X | | X | | The company needs to demonstrate its commitment to protecting its consumers' privacy by implementing policies and effective remediation measures to prevent future violations of privacy. The efficacy of such measures must be supported by an independent third-party or by a government regulatory agency's review of the company's processes to manage the data privacy of its consumers. It also needs to demonstrate that the right to safe and healthy working conditions is respected at its content reviewing facilities. |
| Microsoft | X | | X | | The company demonstrates that the right to a safe, inclusive and harassment-free work environment is respected across its operations, and those of its subsidiaries in the United States. Concretely, this may be achieved by putting in place efficient measures to ensure that policies and processes are implemented adequately to prevent recurrences of sexual harassment, carrying out audits to review policies, and making all results publicly available. |

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|----------------------|-----------------------|-------------------|------------|----------------|---|
| Mitsubishi Corp. | X | X | X | | The company needs to demonstrate that the Eólica del Sur wind farm is aligned with international norms on indigenous peoples' right to free, prior and informed consent (FPIC). Concretely, this can be achieved by sharing details on the consultation process carried out with indigenous peoples at the Eólica del Sur wind farm and providing supporting documentation on the FPIC obtained for the Eólica del Sur wind farm. It also needs to demonstrate that Minera Escondida's copper mining activities are not severely impacting water resources and vulnerable ecosystems in the Atacama Desert in Chile. |
| Mitsui & Co., Ltd. | X | X | | | The company needs to demonstrate, through accounts by a third party or supporting documentation, that the Energia Sustentavel do Brasil consortium has implemented adequate measures to support indigenous communities' standard of living at the Jirau dam. |
| MMG Limited | X | | X | | The company needs to demonstrate that indigenous rights are respected in relation to its Las Bambas copper mine project in Peru. |
| NextEra Energy, Inc. | X | X | X | | The company needs to demonstrate that it has adequately implemented an environmental management system that mitigates the risks associated with the Mountain Valley Pipeline project. Concretely, this may be achieved by resolving outstanding litigation initiated by the authorities and stakeholders with respect to the pipeline's impacts, and remediating found environmental violations at the pipeline project. |
| NRG Energy, Inc. | X | X | | | The company needs to demonstrate that it has taken appropriate measures to address and prevent groundwater pollution across its operations by credibly monitoring groundwater wells and regularly disclosing groundwater monitoring data; remediating coal ash pollutant exceedances at monitoring sites; and implementing closure plans for coal ash dumps in accordance with international best practices. |
| NTPC Ltd | X | X | | | An authoritative body with first-hand knowledge of the incident, such as the UNESCO World Heritage Committee or the International Union for Conservation of Nature (IUCN), needs to conclude that adequate measures have been implemented to protect the outstanding universal values of the World Heritage Site of the Sundarbans. These measures should at the minimum include the recommendations of the WHC, which include a comprehensive Strategic Environmental Assessment and supporting evidence that mitigation measures would prove successful in addressing the prospective impacts on the Outstanding Universal Value of the property. |
| Osaka Gas Co., Ltd. | X | X | | | The company should demonstrate that adequate measures have been implemented to mitigate the climate impacts of the Gorgon project. |
| Pegatron Corp. | X | | | | The company needs to demonstrate that it is respecting the right to just and favourable conditions of work in China. Concretely, this could be achieved by commissioning a third-party investigation into the repeated allegations of over-reliance on dispatch workers, mistreatment of student workers, and underpayment of wages among others, subsequently disclosing the findings, implementing adequate policies and processes in response to the findings, with the credibility of the measures confirmed by credible stakeholders. |

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| Phillips 66 | X | | X | | The company needs to share information on steps taken to address the recommendations by the UNSR on the rights of indigenous peoples; provide details on remedial measures taken concerning the failure to respect the right to FPIC of indigenous peoples impacted by the pipeline project; and provide detailed information on consultation process conducted prior to the construction of DAPL, and share information on the policies and mechanisms the company has in place to mitigate, prevent and remediate adverse impacts on indigenous peoples at its operations. |
| PT Astra Agro Lestari Tbk | X | | X | | The company needs to demonstrate that adequate consultation over land use has been conducted with affected people and that it has undertaken remedial steps to correct any shortcomings in its land acquisition process with the affected communities. |
| PT Astra International Tbk | X | | X | | The company needs to demonstrate that adequate consultation over land use has been conducted with affected people and that it has undertaken remedial steps to correct any shortcomings in its land acquisition process with the affected communities. |
| PVH Corp. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders; the company needs to demonstrate that it is not complicit in running or participating in Chinese government-led programmes linked to forced labour concerns and that it has taken measures to mitigate the risks of forced labour attached to the region. |
| Red Rock Resorts, Inc. | X | | X | | The company needs to demonstrate that it is respecting employees' union rights at its operations in the United States. Concretely, this may be achieved by implementing and disclosing measures to address the identified violations by labour authorities, collaborating with expert stakeholders, including worker representatives, to communicate and review the company's approach on freedom of association and right to collective bargaining, and taking measures, as part of its due diligence process, to ensure its policy commitments and internal processes on union rights align with international standards, including the fundamental International Labor Organisation conventions. |
| Rio Tinto Limited | X | X | X | | The company needs to demonstrate that its subsidiary QMM's mining operations are not affecting the water quality of local lakes and rivers and not impacting the biodiversity of littoral forests in Madagascar. |
| Rio Tinto Plc | X | X | X | | The company needs to demonstrate that Minera Escondida's copper mining activities are not severely impacting water resources and vulnerable ecosystems in the Atacama Desert in Chile. |
| Robinhood Markets, Inc. | X | | X | | The company needs to demonstrate its commitment to protecting its users' right to privacy by implementing policies which prevent future violations of consumer rights to privacy. The company must also not face allegations of repeated cybersecurity and privacy breaches. |

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| Samsung C&T Corp. | X | X | X | | The company needs to demonstrate through supporting documentation or accounts by external stakeholders that credible steps are being taken to make sure that the environmental impacts of the Site C project are adequately mitigated. |
| Seatrium Ltd. | X | X | X | | The company should demonstrate through the accounts of external stakeholders that the Pluto LNG project is being developed in accordance with the targets set in the Paris Agreement and that all prospective environmental impacts have been adequately assessed, with appropriate mitigation measures. |
| Securitas AB | X | | | | The company needs to demonstrate that it has implemented adequate processes to address the repeatedly raised concerns in relation to the Boudry and Giffers federal asylum centres, and also that it has due diligence systems in place to prevent any future occurrences of human rights abuses by its employees at federal asylum centres in Switzerland. |
| Serco Group Plc | X | | X | | The company needs to demonstrate that it has addressed the risks of possible complicity in human rights violations committed by the governments for which it performs services and aligning its policies and practice with the International Covenant on Civil and Political Rights and the Convention Against Torture. |
| Shandong Gold Mining Co., Ltd. | X | X | X | | The company needs to demonstrate that it is not compromising glacier resources in the vicinity of the Veladero mine and has remediated the areas affected by the cyanide release. |
| SK, Inc. | X | | | | The company needs to demonstrate that the populations affected by the impacts of the accident have been adequately compensated by the Xe-Pian Xe-Namnoy Power Co., Ltd. consortium. |
| Socfinaf SA | X | | X | | The company needs to demonstrate that Socfinaf is respecting human rights in its operations in Cameroon, Sierra Leone and Nigeria through the adequate consultation and returning of land to surrounding communities; the implementation of livelihood programs; and/or implementation of programs for the betterment of the communities' living standards. It also needs to demonstrate that it respects the right of its workers to just and favourable conditions of work in its subsidiary's operations in Cameroon, and the credibility of the measures is confirmed by stakeholders. The company also needs to demonstrate that the indigenous communities from Margibi and Bong counties have been adequately consulted by the Salala Rubber Corporation and it has obtained the free, prior, and informed consent of indigenous groups and has compensated communities affected by the company's operations. |
| Sojitz Corp. | X | X | X | | The company needs to demonstrate that the Scarborough Energy project is being developed in accordance with the targets set in the Paris Agreement and that all prospective environmental impacts have been adequately assessed, with appropriate mitigation measures. |
| Stellantis N.V. | X | X | | | The company should provide evidence that it has repaired all non-compliant vehicles, it has implemented the federal mitigation program to offset the environmental impacts of the non-compliant vehicles, and that its compliance auditor assesses the effectiveness of the mandated reforms as successful. |

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| STRABAG SE | X | | | | The company needs to demonstrate that all the concerns raised by local stakeholders and echoed by the UN Special Rapporteurs in August 2020 about the social impacts of the Alto Maipo dam and communities’ access to water have been adequately addressed. |
| Sumitomo Chemical | X | X | X | | The company needs to demonstrate that it makes credible efforts to minimise the risk to bees posed by the use of its products, which may be concretely achieved by implementing relevant restrictions on the use of its products and disclosing documentation supporting that the use of its products is safe for bees. |
| Sumitomo Corp. | X | | | | The company needs to demonstrate that it is respecting its workers’ freedom of association and the right to collective bargaining. This could be demonstrated, for example, by adopting an action plan based on recent independent third party audit to implement and evaluate the measures by the company to ensure that workers’ freedom of association and collective bargaining rights are upheld across its operations in Honduras. |
| Suncor Energy Inc. | X | X | X | | The company needs to demonstrate, through supporting documentation or accounts by external stakeholders, that its tailings management and land reclamation are in line with industry’s best practices and that its operational integrity results in fewer spill events. |
| Target Corp | X | | | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| TC Energy Corporation | X | | X | | The company needs to demonstrate that indigenous rights are respected at its operations by sharing details on steps to address concerns raised by the Wet’suwet’en people and other stakeholders; obtaining the Wet’suwet’en’s free, prior and informed consent for the project; ensuring that the company is in dialogue with affected communities about their views and grievances and sharing the outcomes of this engagement; and sharing details on the human rights due diligence and grievance mechanisms the company has in place to prevent, mitigate and remediate adverse impacts on the communities affected by its operations. |
| Texhong International Group Limited | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| The AES Corporation | X | X | X | | The company needs to ensure that the biodiversity of the UNESCO World Heritage site La Amistad National Park is protected. It also needs to demonstrate that indigenous rights are respected in relation to its Chan-75 dam in Panama and to demonstrate through supporting documentation or accounts by external stakeholders that it has an effective management system in place to significantly reduce its operations impact on the environment. Finally, it should also demonstrate that all the concerns raised by local stakeholders and echoed by the UN Special Rapporteurs in August 2020 about the social impacts of the Alto Maipo dam and communities’ access to water have been adequately addressed. |

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| Uber Technologies, Inc. | X | | X | | The company needs to demonstrate that it is respecting its workers' right to just and favourable conditions of work in the United States and the United Kingdom. The company should also demonstrate that it is respecting consumer health and safety. Concretely, this could be achieved by implementing sound consumer protection policies, including efficient background checks on drivers. |
| UGI Corporation | X | | X | | The company needs to demonstrate that the right to life is respected at its operations by conducting substantial remediation for the affected individuals, obtaining third-party verification that its natural gas pipelines meet regulatory safety standards, and taking credible measures to improve its operational safety to avoid any future recurrences. |
| Urban Outfitters, Inc. | X | | X | | The company needs to demonstrate that it has undertaken enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of its measures confirmed by stakeholders. |
| Vale SA | X | X | X | | The company needs to demonstrate that it is respecting its workers' right to safe and healthy working conditions in Brazil. Concretely, this could be achieved by, among other things, implementing adequate policies and processes on health and safety that address the aspects relating to the safety of the dams, and cooperating with relevant stakeholders to improve occupational health and safety at the dams. The company also needs to demonstrate that Samarco Mineração SA has adopted credible measures to effectively remediate the adverse impacts of the November 2015 spill and minimise the risk of recurrence. It should also demonstrate that all the concerns raised by the affected communities have been adequately addressed. |
| Wilmar International Limited | X | X | X | | The company needs to provide credible evidence that it has an effective management system in place to ensure the efficacy of its supply chain due diligence in order to prevent sourcing palm oil from suppliers involved in deforestation or peatland clearance in Indonesia. |
| Woodside Energy Group Ltd. | X | X | | | The company should demonstrate through the accounts of external stakeholders that the Pluto LNG project is being developed in accordance with the targets set in the Paris Agreement and that all prospective environmental impacts have been adequately assessed, with appropriate mitigation measures. |
| WOOLWORTHS GROUP LIMITED | X | | X | | The company demonstrates its commitment to protecting its customers' privacy by implementing remedial measures and corrective security actions to prevent further cybersecurity attacks, and if no recurrent allegations are raised. |

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